

Directional Plan for Pleasant Dale Church

February 2018

This proposal comes from your Leadership Team.

Purpose

God is blessing Pleasant Dale in many ways. We continue to experience growth because of this blessing. We desire to be obedient to God's leading and faithfully steward what He is doing in our midst. Because of this we believe there is a need for congregational affirmation of this Directional Plan for Pleasant Dale Church.

This plan sets forth general direction for the future of our congregation. We seek affirmation of this plan, which allows all leadership to have a clear sense of direction and purpose.

We believe our purpose going forward includes:

- Adopting new individuals and families
- Being more intentional about discipleship
- Enhancing our existing gifts of hospitality and friendliness
- Embracing our intergenerational richness
- Obedience to the two greatest commandments (loving God, loving others)
- Obedience to the great commission (go and make disciples)

Staffing

We believe we need another pastor in order to fulfill the above purposes in our growing congregation. For a congregation our size (averaging over 300 in attendance), another full-time pastor is necessary in order to accommodate and facilitate continued spiritual and numerical growth.

This directional plan:

Affirms that current pastoral staff is fully committed to continue serving together at Pleasant Dale.

Affirms that Jonathan Crandall will become Pastor of Spiritual Formation.

Authorizes Ministry of Pastoral Care to begin the search process for hiring a new youth pastor immediately.

Affirms that Pastor Jay will continue in pastoral care and overall leadership as Senior Pastor, while sharing more responsibilities with Pastor Jonathan.

Establishes a seamless transition at the time of Jay's retirement, if God calls Jonathan to fill the Senior Pastor role.

Allows leadership flexibility in following this directional plan.

Other

Leadership will continually monitor space and facility needs going forward based on emerging needs. Any additional building or site development projects will be brought before the congregation for approval.

Pastor of Spiritual Formation

To help people of all ages grow in spiritual maturity in the context of our faith community.